

Board Minutes November 11, 2020

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
November 11, 2020**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:00 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Superintendent's Commentary

Board Members

Carol Adams
Kendra Fletcher
Daffonie Moore

Laquendala Bentley
Yuege Groce (Arrived at 6:01 PM)
Nilda Wilkins

Christopher Colon
Joan Hoolahan
Veronica Wright

District Representatives:

LAC: Laura Tice Crane
Quinton: William McDonald (Absent)
Mannington: Michael Bower

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Michele Beach, VP Salem Middle School
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School
Will Allen, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Gia Sparacio Scarani, VP of Early Childhood
Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.

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7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

AUDIENCE PARTICIPATION

1. Danielle Johnson, PO Box 131, zip code 08072
 - Supports what we're doing to control risk
 - S/b in school should social distance
 - Make kids wear mask
 2. Heidi Bower, 16 Compromise Road, Mannington NJ
 - Ideal with athletes
 - Greater risk to be in school then outside playing sports
 - Fresh air is constantly moving
 - Listed data from Mayo Clinic
 - Emotional boost
 - Less stress
 - Let the kids play
 - We erred on the side of caution and not shut down by state
 - Should open to let seniors play
 - I'm fighting for my seniors
 3. Donna O'Leary, 124 Swedesboro Road, Gibbstown NJ
 - Has 7 girls in quarantine; has enough girls
 - Not about winning; its about finishing
 - Just wanted to be included in discussion
- Ms. Bentley
- Asked Dr. Michel to explain protocols between school and department of health
- Mr. Colon
- Bottomline, we are doing what we think is right to protect students and staff
- Mr. Bower
- Can't believe what we heard
 - There's more than one contact tracer
 - Mr. Mulhorn explained protocols

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PRESENTATION

Students of the month for October/2020:

Salem High School	Autumn Foote	9 th Grade	Ms. Gorman
	Lee Mitchell	9 th Grade	Ms. Gorman
Salem Middle School	Mileaha Watts	4 th Grade	Ms. Ecret
	Jai'Shon Rothmiller	4 th Grade	Ms. Ecret
John Fenwick Academy	Selena Green	1 st Grade	Mr. Hughes
	Jai'Mere Spruill	1 st Grade	Ms. Barron

Staff Member(s) of the month for October/2020:

Barry Weiss	Salem Middle School	Maintenance
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BOARD COMMITTEE REPORTS

Finance

- ❖ Committee is okay with the recommendations

Personnel / Negotiations

- ❖ Negotiations meeting next week

Curriculum

- ❖ None

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Salem High School (SHS) Commentary/Event Activities:

- ❖ College Applications Update – 35 of our 47 Collegewise students have submitted early action applications before November 1st. It is anticipated that the remaining students will have applications completed before school closes for virtual learning.
- ❖ The National Honor Society annual induction ceremony is scheduled for Tuesday, November 24th at 6PM in the SHS Auditorium. After the induction takes place, SHS will have a total of 38 student members of the National Honor Society.
- ❖ Marking period one ends November 12th and report cards will be mailed before Thanksgiving.
- ❖ The deadline for students transitioning from remote learning to virtual learning is today.
- ❖ During Virtual Fridays, over 97% of students are logging on to each class during scheduled periods.

Salem Middle School (SMS) Commentary/Event Activities:

- ❖ Our enrollment as of today is 428 students.
- ❖ The distribution of HP School Classroom Chromebooks to our students and their parents on October 19th and 20th went very well with a minimal number of late pick-ups.
- ❖ The Chromebooks have also been distributed to the Faculty and select members of the staff.

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- ❖ Day 1 and 2 of Virtual Fridays went really well and we continue to refine our procedures for taking accurate daily attendance and for following up on students who log in late or who do not return to the virtual classroom after the lunch break.
- ❖ Our Faculty has completed the third of three Google Classroom trainings this month.
- ❖ Professional development has continued with the American Reading Company and the Faculty was able to receive Promethean Board training.
- ❖ As of today, we have 85 Remote Learners who wish was able to participate in the Virtual Classroom effective November 30th.
- ❖ The middle school Administrative Team and our School Counseling Office are working diligently to create balanced classroom rosters and to create an effective return plan of action for our Remote Learner student population.

John Fenwick Academy (JFA) Commentary/Event Activities:

- ❖ Grade Level Meetings held on October 2
- ❖ Evacuation Drill held on October 7: Separately outside with each class in the morning
- ❖ ARC Core Virtual Professional Development for K-2 on October 8
- ❖ Picture Day held on October 19-20
- ❖ iPad and Chromebook Distribution took place on October 19-20
- ❖ Professional Development (Google Classroom) on October 22
- ❖ Paraprofessional CPR Recertification on October 22
- ❖ Drilling Guidance for Schools-November 2020 Drill of the Month Webinar on October 22
- ❖ Virtual Fridays Began on October 23
- ❖ Faculty Meeting (Google Classroom Training Part III - Virtual) on October 26
- ❖ Fire Drill (In classroom) on October 27
- ❖ Safe Schools Training Completed by All Staff on October 30
- ❖ 30+ Coats were donated to JFA Students by Carlos Bell of Chicago, IL (3rd consecutive year)
- ❖ Current total enrollment: Total Students: 372 (133 Remote, 239 In-Person)
 - PK: (27 Remote, 60 In-Person), K: (31 Remote, 60 In-Person)
 - 1st: (36 Remote, 48 In-Person), 2nd: (39 Remote, 71 In-Person)
- ❖ Current total Opt-In Responses: Total Students: 60 (PK: 14; K: 15; 1st: 15; 2nd: 16)
- ❖ Preschool registrations completed: 6 Incomplete applications: 2

Upcoming November Activities:

- ❖ November 2: Faculty Meeting
- ❖ November 13: SGO's to be completed
- ❖ November 19: Pandemic Team Meeting
- ❖ November 19 and 24: K-2 ARC Virtual Professional Development
- ❖ November 23: Make-up Picture Day
- ❖ November 30: All-Virtual Learning Begins

SUPERINTENDENT'S COMMENTS/REPORTS

- ❖ Administration decisions were made in the best interest of students
- ❖ Discussed COVID-19 activity level report
- ❖ DOH suggested SHS shut down after discussions and evidence; DOH agreed SHS can stay open
- ❖ District is about to go full virtual
- ❖ Mr. Smith is handling all remote students to ensure kids participate in google classroom

Motion (Colon/Bentley) Board approved the regular minutes of October 14, 2020 of Education meeting.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Bentley) Board approved the Board Secretary's reports in memo: #2-A-E-5.

A. *Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of September 2020.

B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending September 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1

In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending September 2020 as follows:

Hubert Schupf
Board Secretary

12/15/20
Date

C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of September 2020 pending audit.

D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending September 2020 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)

Board approved Purchases Report for October 2020
General /Food Service \$1,084,701.99

Board approved Payment of Bills for November 2020
General Account/Food Service \$680,578.59

Confirmation of payrolls for October 2020
October 15, 2020 General Acct. Transfer \$ 674,067.93
October 30, 2020 General Acct. Transfer \$ 634,228.69

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

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Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: **#2-F-5**

1. Board approved the extension of the nationwide waiver to allow Summer Food Service Program (SFSP) to operate through June 30, 2021, on behalf of the USDA.
2. Board approved of the Memorandums of Understanding between Salem City School District, Salem Housing Authority and Restoring Homes Urban Renewal (Harvest Point). The district will use both locations to provide students with breakfast and lunch during virtual instruction days for the 20-21 SY.
Further, the district will use Union Fire House located on Walnut Street as an additional food distribution location for the 20-21 SY.
3. Board approved of the 2020 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials (2019 Revisions*). **Mrs. Wilkins asked if we participate in the county meetings**
4. Board approved to contract the following consultant on an as needed basis for the Child Study Team. Cost for each evaluation will be \$325.00. Not to exceed \$5,000.00. Account# 11-000-216-320-00-CST

Delta R. Terrero – Bilingual Social Worker

5. Board approved for the contract with Public Consultant Group for the Child Study Team. Cost will be \$9,177.00 for the 2020-2021 school year. Account # 11-000-219-390-00-CST
6. The Board of Education authorized Herbert Schectman, Business Administration, to submit the three-year Comprehensive Maintenance Plan and form M-1 documenting required maintenance activities and expenditures for each of its school facilities.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Home Instruction: In/ Out of District/Residential

Motion (Colon/Bentley) Board approved: **#7-C-5**

1. Board approved of the following student for home instruction:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
01260114	A Step Ahead Bridgeton, NJ	\$35.00/hr. 60 hrs	9-29-2020 to 30 days	11-150-100-320-00-BUS

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

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Miscellaneous

Motion (Colon/Bentley) Board approved: #7-D-5

1. Board approved for student: S.N.S. (resident district school- Penns Grove Carney's Point) to attend Salem High School as a 9th grade pupil. Parents have completed a School Choice form and will provide their own transportation.
2. Board approved for student: I.U.T.-R. (resident district school- Woodstown High School) to continue attending Salem High School as a 11th grade IB pupil. Parents have completed a School Choice form and will provide their own transportation.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

PERSONNEL

A. Resignation/Retirement

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #8-A-5

1. Board approved of the resignation of Mr. Barry Porch, paraprofessional at JFA, effective October 28, 2020.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #8-C-5

1. Board approved of the hiring of Levi Shockley as a substitute custodian effective November 11, 2020.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

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C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #8-D-5

1. Board approved of the CPR recertification for the following Kindergarten through Grade 2 paraprofessionals on Thursday, October 22, 2020. Training will be from 1:00 – 3:24pm and provided by Tonya Faggins (CPR Certified Instructor). Cost is \$55 per participant. Total cost will be \$220.00 and funds exist in account# 15-190-100-610-01-JFA.

Paraprofessionals

Kathleen A. Carter

Cheryl Flitcraft

Kim Pankok

Beth Whitehead

2. Board approved of the following Winter 2020-2021 Athletic Support positions:

Basketball/Wrestling

Scorekeeper (Boys')	6*	\$53	Brooke Woodlock
Scoreboard Operator (Boys')	6/3*	\$53	Sean O'Brien
Scorekeeper (Girl's)	7*	\$53	Brooke Woodlock
Scoreboard Operator (Girl's)	7*	\$53	Sean O'Brien
Event Staff (HS)	As Needed	\$34/game	Victor Boone
Event Staff (HS)	As Needed	\$34/game	Tyrone Nock
Event Staff (HS)	As Needed	\$34/game	Jacquelyn Thompson
Event Staff (HS)	As Needed	\$34/game	Alfreda McCoy-Cuff
Event Staff (HS)	As Needed	\$34/game	OPEN
Event Staff (HS)	As Needed	\$34/game	OPEN
Event Staff (HS)	As Needed	\$34/game	OPEN
Event Staff (HS)	As Needed	\$34/game	OPEN
Event Staff (HS)	As Needed	\$34/game	OPEN

*Number of Games is subject to change.

**Payment of full stipend will be contingent upon the decision by the Governor's office and the NJSIAA whether or not to continue with a winter athletics season and whether or not to allow spectators into sporting venues, due to the Covid-19 pandemic.

3. Board approved of the following Winter 2020-2021 Coaching positions:

Basketball (Boys')	Head Coach	\$5,512	Montrey Wright
Basketball (Boys')	Assistant Coach (JV)	\$3,822	Christopher Lee
Basketball (Boys')	Assistant Coach (Freshman)	\$3,281	Anthony Farmer
Basketball (Girls')	Head Coach	\$5,512	Steve Merritt
Basketball (Girls')	Assistant Coach (JV)	\$2,230	Donya Stewart
Basketball (Girls')	Assistant Coach (Freshman)		OPEN
Indoor Track	Head Coach	\$4,762	David Hunt
Indoor Track	Assistant Coach	\$3,822	Regina Gatson
Swimming (Co-ed)	Head Coach	\$4,762	Nicholas Kline
Swimming (Co-ed)	Assistant Coach (JV)	\$3,822	Scot Levitsky
Cheerleading	Winter	\$2,381	Thronna Busch

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Bowling (Boys')	Head Coach	\$4,762	Kenneth Buck
Bowling (Girls')	Head Coach	\$4,762	Kristina Bergman
Wrestling	Head Coach	\$4,762	Greg Lagakos
Wrestling	Assistant Coach	\$3,281	Drew Favat

*Payment of full stipend will be contingent upon the decision by the Governor's office and the NJSIAA whether or not to continue with a winter season/sport due to the Covid-19 pandemic.

4. Board approved for the following Salem High School teachers to hold office hours through Google Meet from 2:45 PM-3:45 PM when virtual school is in session. Dates: November 30, 2020 through February 25, 2021. 4 days per week: Mondays through Thursdays. Pay: \$35.00 per hour per employee (rate contingent upon SCEA contract ratification).

Kristina Bergman	Drew Favat	Sara Lamont	Marisa Vengenock
Victor Boone	Bruce Ferguson	Tracie LoMonico	
Ken Buck	Micah Hauenstein	Diana Mace	
Bridget Cheeseman	Anne Hudock	Kristina Marioni	
Rosalyn Chieves	Rachel Hunt	Renee Murray	
Miranda Clour	Elizabeth Irvine	Karen Owen	
Theresa Derham	Louise Jakub-Cerro	Brianna Santarelli	
Edward DeStafano	Nicholas Kline	Steven Sheffield	
Jessica Dixon	Greg Lagakos	Kristin Unger	

5. Board approved of the following Salem Middle School faculty members to hold "Office Hours" via Google Meet during Virtual Instruction from November 30, 2020 to February 25, 2021. Faculty will offer student support Monday through Thursday from 3:15 to 4:15 PM. Faculty will be compensated at the current hourly rate of \$35.00/hour pending the outcome of negotiations between the Salem City Board of Education and the Salem City Education Association.

Boyce, Nicole	Griffith, Randi	Morris, Lisa	Tomasetti, Laura
Crowley, Angela	Harris, Elena	Osman, Kimberly	Tortella, Betsy
Dixon, Hugh	Hughes, Josiah	Pino, Stacey	Weigler, Lori
Eck, Kathleen	Kelley, Carla	Reese, Kathryn	
Ecret, Samantha	McConathey, Catherine	Seran, Alicia	
Gaeta, Lynn	McDermott, Tara	Spicer, Rachel	
Graham, Nicole	Montgomery, Sharon	Stam, Katherine	

6. Board approved for the following John Fenwick Academy teachers to hold office hours through Google Meet from 5:00 – 6:00 p.m. when virtual school is in session. Dates: November 30, 2020 through February 25, 2021. 4 days per week: Mondays through Thursdays. Pay: \$35.00 per hour per employee (rate contingent upon SCEA contract ratification).

Chelsea Abhau	Patricia McClaren	Ashley Vernon
Deborah Atkinson	Heather Meehan	Karen Walker
Tiara Barron	Krystle Mullen	
Jennifer Cascaden	Cheri Parsons	
Victoria Galasso	Karen Pastor	
Debra Garvine	Debra Persicketti	
Elyssa Haines	Richard Riskie	
Deanna Livingston	Cassandra Sholders	

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7. Board approved to conduct a "Focus on Education" after school program for grades 3 and 4, Tuesday and Thursday, from 3:15 – 5:00 p.m., beginning on Tuesday, December 1, 2020, through May 27, 2021. The program will focus on students who are below grade level in literacy and math.

Angela Crowley
Tara McDermott

Kamee Reese
Carla Kelley

Substitutes: John Flaherty
Laura Tomasetti

4 teaching positions @ \$80 per day stipend x 46 days = \$14,720
Site Coordinator – Linda Delrossi @ 100.00 per day x 46 days = \$4,600.00
Funds are available in Account # 20-235-100-100-00-DIS & 20-235-200-100-00-DIS

Motion approved by unanimous voice vote of 9-0-2; Ayes: Adams, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Groce Nays: 0 Abstain: 2 - Wright & Bentley

D. Leave of Absence
Upon the Recommendation of the Superintendent of Schools
Motion (Colon/Bentley) Board approved: #8-E-5

1. Board approved of the following leave of absences:

Employee ID#	277	243	1401
Employee	P.M.	D.L.	P.B. (REVISED)
Type of Leave	Intermittent – Medical	Medical	Medical
Leave Requested	10/07/2020-10/06/2021	11/10/2020 – 11/23/2020	09/01/2020-11/09/2020
Fed Max Leave (max 90 days)	10/07/2020-10/06/2021	11/10/2020 – 11/23/2020	09/01/2020-11/09/2020
Time Usage of FMLA	12 weeks	2 weeks	11 weeks
NJ Family Leave (max 90 days)	N/A	N/A	N/A
Time Usage of FLA	N/A	N/A	N/A
*Use of Sick Days	9.75 days	10 days	44 days
*Use of Personal Days	1.5 days	N/A	3 days
*Use of Vacation Days	N/A	N/A	N/A
Unpaid Leave	After exceeding all sick and personal days	N/A	N/A
Intermittent Leave	2x per month 2-3 days per episode	N/A	N/A

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Extended Leave	N/A	N/A	N/A
Est. Return Date	N/A	11/24/2020	11/12/2020

2. Board approved for an extended leave of absence of Non-FMLA:

Employee	Requested Period	Return Date
Ruqayyah Ali	11/02/2020 – 12/23/2020	01/04/2021

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Curriculum /Professional Development
Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Bentley) Board approved: #11-5

1. Board approved the following out of district professional development:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Danielle Secula	JFA	Syeda Carter	SLPS: What's New in Technology to Save Time and Accelerate Therapy Outcomes	01/09/2021	Online	Registration Fee: \$279.00 11-000-216-320-00- CST

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Bentley) Board approved: #13-5

1. Board approved the monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

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Policies/Calendars

Motion (Colon/Bentley) Board approved: #14-5

1. Board approved of the Salem City Board of Education meetings for 2021. Meetings will be held the 2nd Wednesday of the month, unless otherwise noted and will take place in the Salem High School Library at 6:00 pm.

Wednesday, January 6, 2021 *Reorganization

Wednesday February 10, 2021

Wednesday March 10, 2021

Wednesday April 14, 2021

Wednesday May 5, 2021 *Public Hearing

Wednesday June 9, 2021

Wednesday July 14, 2021

Wednesday August 11, 2021

Wednesday September 8, 2021

Wednesday October 13, 2021

Wednesday November 10, 2021

Wednesday December 8, 2021

***1st Wednesday of the month**

2. Board approved of the 1st reading of the following policies:

2000/2111.8

COVID-19 & Transportation

9000/9320.5

Meetings by Teleconference or Other Electronic Means

Board approved of the 2nd reading of the following policy:

6000/6171.2

Gifted & Talented Program

Motion approved by unanimous roll call voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, Wright and Groce Nays: 0 Abstain: 0

EXECUTIVE SESSION

- There was no executive session during this meeting

ADJOURNMENT

Motion (Colon/Bentley) Board adjourned the November 11, 2020 meeting of the Salem City Board of Education at 7:24 P.M.



Herbert Schectman

Business Administrator/Board Secretary

HS/ta